

Will Florek

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EXPERIENCE

Hessian & McKasy, P.A. | Minneapolis, MN

March 2023 to Present

Associate Attorney

- Assist clients in several different areas, including environmental matters, administrative law, business formation/organization, employment law, commercial contracts, employee benefits, real estate, and trusts and estates
- Provide transactional support to institutional clients, including reviewing and revising commercial contracts, drafting policy documents, and conducting compliance reviews
- Represent clients in litigation, including environmental, administrative, and employee benefits matters

Hennepin County Attorney's Office | Minneapolis, MN

August 2021 to March 2023

Associate Attorney, Child Protection Division

- In-house counsel for the Department of Human Services on child welfare matters in and out of Court
- Negotiated and drafted settlement agreements, visitation agreements, custodial arrangements, and proposed orders to the Court
- Researched and analyzed complex legal issues ranging from privacy to healthcare law and advised clients on courses of action
- Litigated child protection cases from first appearance through permanency trial

Ramsey County District Court | St. Paul, MN

August 2020 to August 2021

Judicial Law Clerk to the Honorable David C. Brown

- Wrote all orders pertaining to rulings made by Judge Brown, including orders addressing motions to dismiss and suppress, *Spreigl* motions, *Paradee* motions, postconviction petitions, etc.
- Conducted legal research and wrote bench memoranda regarding nuanced issues, and assisted Judge Brown in conducting *in camera* review
- Administratively ran jury trials and arraignment, pretrial, motion, and sentencing calendars

Hennepin County Attorney's Office | Minneapolis, MN

October 2018 to May 2020

Certified Student Attorney, Law Clerk, Special Litigation/Adult Prosecution Divisions

- Wrote legal documents and memoranda, including the appellate brief for *State v. Stiel* (A19-0038), motions to dismiss, memoranda in opposition to motions to suppress and/or dismiss, complaints, answers to postconviction petitions, etc.
- Researched legal issues pertaining to white collar crimes, fraud and corruption cases, and appellate cases
- One of four winners to present in front of management in the annual end-of-summer law clerk presentations

Fabian May & Anderson, PLLP | Minneapolis, MN

March 2018 to October 2018

Law Clerk

- Assisted attorneys in settlement negotiations, mediations, depositions, and discovery
- Wrote motion in support of summary judgment reviewed, edited, and filed by attorney for *Ginther v. Edwards*
- Drafted discovery, mediation statements, charges of discrimination, interrogatories, motions, etc.

Xcel Energy | Minneapolis, MN

August 2016 to August 2017

Legal Administrative Assistant

- Reviewed and edited contracts, legal memoranda, and correspondence for general counsel
- Maintained legal files, planned meetings and trips, and drafted weekly summary reports to general counsel
- Created financial reports, forecasted spending, and maintained all matters within the legal department

EDUCATION

University of St. Thomas School of Law | Minneapolis, MN

May 2020

Juris Doctor, cum laude

Top 20% (26/150); GPA: 3.58/4.00

- Dean's Award, Highest Grade in Class: Lawyering Skills I (Research/Writing)
- Dean's List: Fall 2019 and Spring 2020
- UST Law Journal: Senior Editor

University of Minnesota Twin Cities | Minneapolis, MN

May 2016

Bachelor of Arts, Communication Studies

GPA: 3.35/4.00

- Student Worker: Minnesota Department of Commerce, Minnesota Management and Budget (two years)

LICENSURE: Minnesota Bar, No. 0402302 (October 2020)